

CERTIFICATE OF APPOINTMENT



TÜV NORD

Mr. Dipl. oec. Thomas Sterzenbach
born on August 3, 1962

satisfies the requirements as specified in the TÜV NORD Directives
and is hereby appointed as

TÜV NORD - Lead Auditor
Information Security Management System
according to ISO 27001

The present appointment will terminate on **January 5, 2012**
Certificate registration No. **0412106002 - ISO 27001**

Essen, January 6, 2009



TÜV Nord ISMS Certification Body